

# SHARED NEUTRALS

An Alternative Dispute Resolution Exchange

Sponsored by the Oregon Federal Executive Board

## MEDIATOR DEBRIEFING

Date: \_\_\_\_\_

Case #: \_\_\_\_\_

Mediator 1: \_\_\_\_\_

Mediator 2: \_\_\_\_\_

**NOTE: PLEASE COMPLETE THIS DEBRIEFING AS A TEAM, ABOUT TODAY'S MEDIATION.**  
*This paperwork will be reviewed by the Program Coordinator, and questions/concerns will be brought to the Personnel Standing Committee for appropriate resolution. Mentors & Trainees should use additional learning and debriefing tools. Thank you!*

**What worked well today?** \_\_\_\_\_

**What were the Lessons Learned?** \_\_\_\_\_

**Was there anything unique about this case you would like to note?** \_\_\_\_\_

Use back of page for additional comments →

Rate your mediation team on the following <b>Skills</b> and <b>Core Standards</b> (The OMA Core Standards are available in full at <a href="http://www.mediate.com/oma/pg4.cfm">www.mediate.com/oma/pg4.cfm</a> )	improvementNeeds	Appropriate	strongExceptionally	Specific Comments
Procedural – Clear explanation of Agreement to Mediate, etc.				
Respects & encourages <b>self determination</b> of parties in decision-making				
Performs mediation services only after <b>informed consent</b> given by participants				
Maintains <b>impartial regard</b> (equal rapport with participants)				
Maintains <b>confidentiality</b> to reasonable expectations of parties				
<b>Competence</b> (has necessary knowledge & skills to mediate)				
Explains & encourages <b>good faith participation</b>				
Discloses <b>dual role limitations</b> , where applicable, and refrains from engaging in non-mediative role while acting as mediator. (i.e. "I am an attorney by trade, but in this mediation my role is...")				
Other:				